POSITION DESCRIPTION FOR THE CHIEF EXECUTIVE OFFICER

1. INTRODUCTION

The Chief Executive Officer (the "**CEO**") of Blossom Gold Inc. (the "**Company**") is responsible for the general direction and management of the business and affairs of the Company in accordance with the corporate strategy and objectives as approved by the board of directors of the Company (the "**Board**"), within the authority limitations as delegated by the Board. The CEO develops the strategic direction of the Company to create sustainable long-term shareholder value.

2. KEY RESPONSIBILITIES

A. Board Support

The CEO shall be responsible for:

- enabling, with the chair of the Board (the "**Chair**"), the Board to fulfill its supervisory functions;
- working closely with the Chair to ensure effective Board communication with sufficient, timely information on all material aspects of the Company's operations and financial affairs, as well as other matters relevant to the Company, and ensuring that the focus of Board meetings is on the right issues;
- providing timely advice to the Board, on both internal and external matters, that the Board may require to make fully-informed decisions regarding the Company's business or its affairs;
- providing reports that allow the Board to assess the financial status of the Company, the general well-being of its workforce and progress in meeting its corporate goals and objectives;
- considering, and recommending to the Board for approval, key policy statements, overseeing their implementation, and taking all reasonable steps to inform the Board of all material deviations from said policies;
- acting as the principal representative of management and as intermediary between management and the Board;
- together with the Chair, assisting the chair of each committee of the Board in ensuring that there is an effective relationship between management and the members of each such committee; and
- together with the Chair, the Corporate Secretary of the Company and, in respect of the Audit Committee of the Board, the Chief Financial Officer of the Company (the "**CFO**"),

assisting the chair of each committee of the Board in determining the frequency, dates and locations of meetings of each such committee.

B. Corporate Strategy and Leadership

The CEO shall be responsible for:

- developing and recommending to the Board a corporate strategy designed to achieve sustained, profitable growth with an objective of maximizing value and ensuring the long-term success of the business;

- reviewing and reporting regularly to the Board on the Company's progress against its objectives and all material deviations from such objectives and strategies, including any proposed changes as required, while informing the Board in early stages of the strategic plan development;

- overseeing the management of the Company's subsidiaries, when applicable, to ensure that their operations are in line with the Company's strategic plan;

- assisting the Board in the identification of the principal risks associated with the Company's business and ensuring that proper procedures are established to mitigate the impact of these risks in the best interest of the shareholders; and

- leading and overseeing the required interfaces between the Company, its stakeholders and the external constituencies.

C. Human Resources Management and Integrity

The CEO shall be responsible for:

- providing leadership to the management teams;

- managing key resources of the Company, including financial, human and other resources to implement and achieve the Company's strategic plan and ensure the implementation of effective control, monitoring and performance standards and systems relative to the utilization of all corporate resources for greater success and effectiveness;

- fostering a corporate culture that promotes ethical practices and integrity and maintains a positive work environment in an effort to attract, motivate and retain top talent at all levels in the Company;

- recruiting and managing an effective and appropriate senior leadership team;

- ensuring that a suitable role description is in place for each of the CEO's direct reports and that such role descriptions are disclosed to the Corporate Governance Committee;

- establishing and maintaining succession plans for current and future potential senior management positions, to be approved by the Board; and

- making recommendations to the Board with respect to human resources matters.

D. Financial Leadership

The CEO shall be responsible for:

- overseeing the development of an annual business plan that supports the strategic direction to be approved by the Board, which shall include the development of: (i) annual operating forecasts of revenue, expenditures, operational results and financial performance; (ii) an effective oversight of the capital structure and ongoing financial management of the Company; and (iii) appropriate and strategic deployment of the Company's capital;

- effectively managing the Company's financial and physical resources and assets;

- identifying and securing financial resources; and

- ensuring that effective control and coordination mechanisms for all operations and activities are in place, including the establishment and development of effective internal controls over financial reporting and mechanisms providing for the ongoing integrity of the Company's management information systems and enabling the preparation of financial statements that fairly reflect the Company's financial situation.

E. Compliance & Governance

The CEO shall be responsible for:

- ensuring that all operations and activities of the Company are conducted in accordance with laws, regulations, the Company's Code of Business Conduct and Ethics, Corporate Disclosure Policy and Insider Trading Policy, sound business practices and in accordance with any other policies and practices as approved by the Board;

- fostering a high-performance corporate culture that promotes ethical practices and encourages individual integrity, accountability, and social responsibility, and ensuring every officer of the Company acts honestly and in good faith with a view to the best interests of the Company; and

- chairing the Company's disclosure committee.

F. Community and Public Relations

The CEO shall be responsible for:

- together with the Chair and the CFO, acting as one of the principal spokespersons of the Company and communicating effectively with the financial and investment community, shareholders, the public in general and key stakeholders of the Company more specifically;

- ensuring effective communication and appropriate relationships are maintained with all the stakeholders of the Company and investors; and

- performing such other duties as are prescribed, from time to time, by the Board.

3. DIRECTORSHIP

The CEO shall submit to the chair of the Board and the Corporate Governance Committee of the Board for prior approval any offer to join an outside board of directors that the CEO would like to accept, this to ensure that such additional directorship will not impair the ability to adequately fulfill the responsibilities assigned to the CEO by the Company.

4. PERFORMANCE ASSESSMENT

The compensation committee of the Board (the "**Compensation Committee**") shall review and recommend to the Board the annual objectives for which the CEO is responsible. At the end of the year, the Compensation Committee shall evaluate the performance of the CEO, including the assessment of such objectives for the year and recommend the CEO's compensation to the Board.

5. EFFECTIVE DATE

This position description of the CEO was approved by the Board on August 18, 2026.